

<i>(in € thousands)</i>	Note	<b>2024</b>	<b>2023*</b>		
<b>Revenue</b>	17	1,992,054	1,704,433		
Cost of sales	20	-864,477	-785,355		
<b>Gross profit</b>		<b>1,127,577</b>	<b>919,078</b>		
Operating expenses					
Change in inventories	18	16,924	14,676		
Depreciation and amortization	21	-107,877	-100,433		
Staff costs	22	-795,513	-615,928		
Other operating expenses	23	-319,933	-304,660		
Change in provisions	19	-8,913	-7,020		
<b>Operating profit</b>		<b>-87,735</b>	<b>-94,287</b>		
Financial income	26	-10,116	-12,765		
Financial expenses	26	11,802	8,935		
Change in fair value of financial instruments	12	-1,951	14,069		
<b>Profit before tax</b>		<b>-88,000</b>	<b>-84,048</b>		
Income tax expense	27	-14,594	-7,849		
<b>Net profit for the period</b>		<b>-102,594</b>	<b>-91,897</b>		
<p>*The Group previously presented its consolidated profit and loss statement by classifying expenses by their nature. Now, the Group presents expenses based on their function. See additional information in Note 2.1.</p> <p><i>(Translated)</i></p>					